

GUIDELINES FOR NEW DRIVER APPLICANTS

BASIC QUALIFICATIONS

1. Minimum of 24 years of age
2. Minimum of 36 months verified T/T experience within the last 3 year (no credit given for school certificates)
3. Must meet D.O.T. qualification
4. Must have no positives or refusals of drug or alcohol test within the last 24 months

STANDARD QUALIFICATIONS

1. **ACCIDENTS:**
 - a. No major accidents within the last 3 years
 - b. No more than two minor preventable within the past 24 months
 - c. No preventable accident in the past 6 months with property damages greater than \$5,000 and/or personal injury
2. **MOVING VIOLATIONS (ANY TYPE):**
 - a. No more than 3 moving violations within the last 3 year
 - b. No speeding convictions in excess of 15 MPH over the posted speed within the last three years
 - c. No DUI/DWI, reckless or careless convictions within the last 7 years
3. **CRIMINAL BACKGROUND:**
 - a. No felonies within the last 5 years
 - b. No serious Misdemeanors within the last 3 years
4. **EMPLOYMENT:**
 - a. No more than 6 employers within the past 3 years
 - b. All applicants must have the previous 36 months (3 year) of work history verified
 - c. No more than 12 consecutive months of unemployment within the past 3 years
Must be reviewed if unemployment was due to medical reasons
5. **DOT REQUIREMENTS:**
 - a. Must pass a D.O.T. physical and NIDA drug screen performed by a company approved physician and laboratory
 - b. Must have a valid CDL Class A license
 - c. Must have a valid Social Security card